

Hirwaun and Penderyn Community Council

Meeting Summary of Meeting 10th September 2026

Present: Cllr Eryl O'Neill (Chair), Cllr Zoë Goss (Vice Chair), Cllr Ceri Woodley, Cllr Adrian Harford, Cllr Margaret Amos, Cllr James Woodward, Cllr Marguerite Courtney-Solbach, Cllr Adam Rogers, Cllr Tim Williams

Apologies: Cllr Colin Woodley, Emma Nelmes (Executive Officer)

Excused: Cllr Karen Morgan

Disclosures of Personal Interest

There were no disclosures of personal interest.

Summary:

Agenda Items:

1. Cllrs discussed the applications made for the Hirwaun Ward vacancy and agreed on the successful candidate.
2. Cllrs approved the following:
 - Annual Report
 - Grievance Procedure Policy
 - Disciplinary Procedure Policy
 - Safeguarding Policy
 - Dignity at Work policy
 - Civility and Respect Pledge
 - Staffing Committee Terms of Reference

Matters Arising:

1. Cllrs agreed that the Staffing Committee would review all staff contracts and implement an appraisal process.
2. Cllrs agreed to a review of the Council's contracts and tender processes.

In line with new Welsh Government legislation, from May 2021 a meeting summary outlining the decisions made at the meeting must be published within 7 days of the council meeting. Full minutes will continue to be published in line with existing legislation (i.e. they will be approved at the next meeting and published in full afterwards)